



Blue Hills Regional District School Committee
Fifty-Ninth District Committee

District School Committee Meeting

December 17, 2024

Approved Meeting Minutes

A. Pledge of Allegiance

B. Call to Order: Time: 7:00 AM

Moment of Silence: Tom Cahill

Members in Attendance: Eric Erskine – Braintree, Mark Driscoll (Vice Chair) – Canton, Marybeth Joyce - Milton, Kevin Connolly (Chair) – Norwood, Karen Graves – Randolph, Sheila Vazquez – Westwood, Tom Polito – Dedham, and Chuck Gisondi – DSC Treasurer

Members not in Attendance: Carl Walker – Avon, Taryn Mohan (Secretary) - Holbrook

Administration in Attendance: Jill Rossetti – Superintendent-Director, Jill Brilhante – Business Manager, and Geoff Zini – Principal

C. Public Comment: None

D. Student Representative Report: Kabirah Azeez

Kabirah prepared a presentation for the meeting that reviewed sports, Blue Hills' participation in SKILLS Culinary Competition where BH Team came in first in the MRI meal creation, school events, and other offerings. She also let the Committee know that the School Toy Drive was a complete success and the Booster Craft Fair was well attended, fun, and a great mix of sales and activities.

E. Treasurer's Report and Warrant: Chuck Gisondi

Vote Required for the following Warrants:

Warrant # 09 for \$ 3,20,359.31 Voucher number 1034

Warrant # 10 for \$ 2,694,448.24 Voucher numbers 1035 – 1044

Motion to approve Warrant number 9: Karen Graves, Randolph

Second: Eric Erskine, Braintree

Discussion: None

Vote: Motion to approve Warrant number 9 carries unanimously by those members in attendance (7,0,0)

Motion to approve Warrant number 10: Karen Graves, Randolph

Second: Mark Driscoll, Canton

Discussion: None

Vote: Motion to approve Warrant number 10 carries unanimously by those members in attendance. (7,0,0)

F. Minutes Approval: (Vote Required)

November 19, 2024

Member Polito, Dedham, spoke immediately stating that he wanted the minutes held until the approved salary increases were written into the minutes. He requested the dollar amounts and percentages for each non-union position be included.

A discussion began outlining the changes Member Polito requested and if the information requested belonged in the minutes as the DSC does not make those decisions. The DSC oversees in BH's instance – the Superintendent-Director. After several minutes, a motion was made to hold off the approval of the November Meeting Minutes until a sub-committee meeting could be scheduled to discuss the requested changes. The group will seek clarification.

Motion to hold the approval of the November Minutes until the January 2025 meeting: Tom Polito, Dedham

Second: Mark Driscoll, Canton

Discussion: None

Vote: Motion to approve the November Meeting Minutes until January 2025 is carried unanimously by those members in attendance (7,0,0)

G. 2026 Senior Trip Abroad Presentation Request to London, Ms. Dowd and Ms. Stewart

Ms. Dowd and Ms. Stewart made a presentation to the Committee outlining what they were planning as the Senior Trip Abroad for April 2026. They would like to bring the students to England and Scotland. Their presentation included the itinerary, cost, safeguard in place, level of interest and a plan to fundraise. There will not be a cost to the district. They do ask for an excused absence for the teachers and students for the day before or after the April vacation to cover the dates of the trip. (see attached flyer)

Motion to approve out of country travel: Mark Driscoll, Canton

Second: Karen Graves, Randolph

Discussion: None

Vote: Motion to approve out of state (country England and Scotland) travel carries unanimously by those members in attendance (7,0,0)

Motion to grant one excused absents for both students and teachers who are participating in this trip: Mark Driscoll, Canton

Second: Karen Graves, Randolph

Discussion: None

Vote: Motion to grant one excused absence to teachers and students attending the trip abroad carries unanimously by those members in attendance.

H. Superintendent's Report: Jill Rossetti, Superintendent-Director

- MA Cruisers: New Program Toolkits for Kids Program Donations (Vote Needed)

The Superintendent asked the Committee to approve a donation of tool kites for students. A short discussion was had about the kits and the donation in general.

Motion to accept the tool kit donation: Sheila Vazquez, Westwood

Second: Tom Polito, Dedham

Discussion: None

Vote: Motion to approve the donation carries unanimously by those members in attendance, (7,0,0)

I. DSC Chair Report: Kevin Connolly, Norwood

- Official Numbers for the DSC elected Members

The Chair let the Committee know that a copy of the official election results are in the member meeting packages.

J. DSC Sub-Committee Reports:

- Policy Sub-Committee

The Policy Sub-Committee met to discuss DSC member mileage. It was agreed that from this point forward DSC members will complete their own mileage reimbursement forms. That they can complete these forms monthly or once or twice a year. It does have to be submitted in the same fiscal year. The recording Secretary will send out a copy of the DSC annual attendance checklist in June of every year. Committee Members will track their sub-committee meetings.

- Finance/Administration Sub-Committee:

HR is starting the next Budget Cycle

- Negotiations and Personnel Sub-Committee

Negotiation continues with SEIU 888 Custodians and Maintenance. Next Mediation scheduled for January 21, 2025 at 3:30 PM.

K. Administration Reports:

1. Principal's Report: Geoff Zini

- Strategy Plan and SIP Update (See attached Report)

Mr. Zini provided a copy of the Strategy plan to the Committee prior to this meeting. He began his presentation with an overview of the process explain how the Strategy Plan and School Improvement Plan are used and work together.

He then reviewed the key initiatives and what was currently being worked on each Pillar.

Pillar I updates Teaching and Learning

Pillar II updates Climate and Culture

Pillar III updates Evaluating Post Secondary Educational Opportunities

Pillar IV updates Effective Recruitment and Staff Retention

Mr. Zini concluded his presentation with other Plan highlights including evening learning sessions on AI, Teen Speak-out Program, and vision of a graduate.

2. Business Manager Report: Jill Brilhante

- No Report

L. Executive Session: None

M. Future Business:

The next DSC meeting is Tuesday, January 21, 2025

N. Adjournment: (Vote Required)

Motion to Adjourn: Mark Driscoll, Canton

Second: Eric Erskine, Braintree

Discussion: None

Vote: Motion to Adjourn carries unanimously by those members in attendance

Minutes Prepared by: Pamela Donnellan, Administrative Secretary of the Superintendent-Director
and DSC Recording Secretary

Meeting Minutes Approved on January 21, 2025



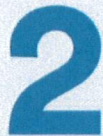
Edinburgh, Yorkshire, Stratford, London – 9 Days

Why educational travel

Families want these opportunities for their students!



It introduces
new ways of
learning



It provides
innovative,
hands-on skills



It gets students off
screens & interacting
with the world



It complements
the academic
curriculum



It provides
opportunity to
discover one's
life passion

EF Educational Tours

Our educational travel and safety partner



- Nearly 60 years of experience
- Staff on the ground 365 days a year in over 50 countries all over the world!
- World leader in international education
- Accredited, just like our school

These blue dots are everywhere EF has an office!

England and Scotland



Edinburgh & Yorkshire

Days 1-4



Day 1

Fly overnight to Scotland



Day 2

Take a walking tour of Edinburgh



Day 3

Take a guided tour of Edinburgh



Visit Edinburgh Castle



Visit the National Museum of Scotland



Day 4

Take a tour of York



Visit the York Minister



Birmingham Region & London

Days 5-9



Day 5

Visit Warwick Castle on the way to the Birmingham region



Visit Shakespeare's birthplace in Stratford-upon-Avon



Day 6

Take a tour of Oxford & visit the New College

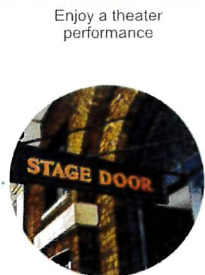


Day 7

Take a guided tour of Windsor Castle



See London with an expert local guide



Enjoy a theater performance



Day 8

Explore London with your group



Day 9

Travel home





And don't forget
about the food



Visit Shakespeare's birthplace





See royalty at
Buckingham Palace!

Our travel dates

****Block off your calendars from the earliest departure to the latest return****



- ✈ Our flexibility with these dates will help EF create the best on-the-ground experience for us
- ✈ We will receive our confirmed dates 2-3 months before tour
- ✈ Our group could be combined with another school, requesting similar dates and destinations, which will be a great opportunity to meet students from another part of the country

What's included in our itinerary



Round-trip airfare on major airline carriers



Hotel stays at quality, clean accommodations



Regional-style meals for breakfast, lunch and dinner



Tour Director who will be with us 24/7



Transportation on tour, including a comfortable motorcoach bus



Expert local guides providing cultural insight



Guided sightseeing of all our destination has to offer



Hands-on STEM learning with industry-leading experts & organizations

Making it happen

Flexible payment options

\$122 BI-WEEKLY	\$244 MONTHLY	\$3,999 IN FULL
<small>(includes \$95 enrollment fee)</small>	<small>(includes \$95 enrollment fee)</small>	

This pricing includes EF's current \$410 Early Enrollment Discount!
Included discount only applicable if you enroll before midnight on December 31, 2024

Contact EF's Traveler Support Team for additional payment options



Strategy Plan &

School Improvement Plan Update

2024-2025

Overview

- SY 24-25 is Year 2 of a 3-year Strategic Plan
- Plan identifies objectives and initiatives within four “pillars” of success:
 - Future Focused Teaching and Learning
 - Positive and Supportive Climate and Culture
 - Meaningful Community Engagement
 - Effective Recruitment and Retention of Staff
- Annual School Improvement Plan aligns with the Strategy Plan



- Strategic Objectives
 - Guide all three years
 - Revised and updated through an ongoing and annual process
- Each year, we focus on a handful of strategic initiatives to implement or begin implementing
- These are not “one and done” - typically, they are a multi-year process, with a single year as a focused initiative

Strategic Objectives			
Provide all students a challenging college and career ready curriculum.	Foster an environment that promotes positive and respectful relationships in a safe and secure environment.	Develop new and nurture existing partnerships and connections with the Blue Hills community.	Build a caring, talented and professional community to work and grow at Blue Hills.
Strategic Initiatives			
1.1 Ensure that all school curriculum undergoes a comprehensive review, which includes a school wide curriculum bias tool.	2.1 Develop and implement a “Vision of a Blue Hills Graduate”	3.1 Expand student opportunities to engage with industry professionals through an alumni pilot program.	4.1 Develop and implement strategies to attract, recruit and retain a diversified faculty and staff that is representative of the Blue Hills community.
1.2 Reactivate and prioritize the data team that reviews, analyzes, and informs using MCAS, Admissions, ACCESS, CTE, Special Education and other data to help decision-making.	2.2 Assess the effectiveness of the social emotional and mental health interventions currently being used in the district and write a comprehensive plan for SEL implementation.	3.2 Evaluate our post-secondary and after school offerings to the community.	4.2 Develop and implement a Vision of a Blue Hills employee.
1.3 Ensure that CTE programs provide relevant Industry Recognized Credentials.	2.3 Ensure there is a shared set of culturally responsive instructional strategies that are implemented and can be articulated by staff.	3.3 Maintain a positive social media presence and community awareness of what Blue Hills has to offer in the community.	4.3 Establish committees to review evaluation tools for teachers and clerical staff.
1.4 Evaluate current academic, vocational, and behavioral supports and make recommendations for improvement.	2.4 Increase the sense of safety and belonging in the school among all staff and students.		4.4 Ensure PD is timely, relevant and supports professional growth.
1.5 Assess the guidance curriculum to ensure it meets the diverse needs of students in each grade level.	2.5 Reconvene and empower the district DEIB task force team with a clear purpose and goals for their work.		

School Improvement Plan 2024-2025

- Follows the structure of the Strategy Plan; focuses on key initiatives
 - High School specific
 - Annual plan; changes each year
 - Reflects feedback and input from School Council
 - Closely mirrors the Strategy Plan



Strategy Plan/SIP - Updates Dec 2024

Pillar I: Teaching & Learning

- Ongoing review of “Industry Recognized Credentials” in each vocational area. This is being guided by newly edited and released state frameworks for each vocational area.
- Review of academic, vocational, and behavior supports - beginning a revision of the DCAP and reviewing our supports for students.

Pillar II: Climate & Culture

- Assessing effectiveness of social, emotional, and mental health interventions.
 - Last year we added a partnership (grant funded) that goes through this year with Effective School Solutions, which provides support for students who need more extensive counseling.
- Professional Development - 10 instructors engaging in “Trauma Attuned Teaching” PD throughout the year. Classroom observations, one on one coaching, whole group discussions on a monthly basis. Goal is to better support students who have experienced trauma.
- Culturally responsive instructional practices - focus of our learning walks during the year

Strategy Plan/SIP - Updates Dec 2024

Pillar III: Meaningful Community Engagement

- Evaluating post-secondary educational opportunities
 - Offering a dual enrollment class this semester
 - Offering a second dual enrollment class during 2nd semester

Pillar IV: Effective Recruitment and Retention of Staff

- Blue Hills “Vision of an Employee” - committee underway
- Evaluation Tool Revisions
 - Clerical Evaluation committee is underway
 - Teacher Evaluation committee - to be formed soon



Other SIP/Strategy Plan Highlights

- Evening learning session upcoming on Artificial Intelligence - open to all, including parents
- Teen Speak-out program happening all year
- Vision of a Graduate - monthly themes and basis for students of the month
- NEASC Self-Reflection Process - ongoing throughout the school year, off to a strong start so far (introductory session, and two additional in-service sessions)
- Continued curriculum development for new and existing curriculum and instructional materials, following Universal Design for Learning principles



Thank you!



Blue Hills Regional Technical Schools

DSC Member Votes by District Communities

November 5, 2024 Election

Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10	Column11	Column12
District Town	Candidates	Avon	Braintree	Canton	Dedham	Holbrook	Milton	Norwood	Randolph	Westwood	Total
Avon	Carl Walker	1884	12739	9106	8748	3946	9615	10154	10519	6074	72785
Braintree	N/A										
Canton	N/A										
Dedham	N/A										
Holbrook	Taryn Mohan	1705	12426	8846	8458	4073	9255	9884	10111	5926	70684
Milton	Marybeth Joyce	1713	12646	8926	8555	3804	10534	9917	10773	5975	72843
Norwood	Kevin Connolly	1695	12436	8997	8794	3798	9505	11032	10470	6192	72919
Randolph	Karen Graves	1741	12409	8873	8466	3844	9405	9943	10727	5877	71285
Westwood	Sheila Vazquez	1664	11794	8665	8582	3679	9220	9954	10053	6281	69892