



**MINUTES of the “49th District School Committee”
Regular Schedule 2014 Meeting**

Membership: Francis J. Fistori, Avon; Secretary Germano John Silveira, Braintree;
Chairman Aidan G. Maguire, Jr. Canton, Joseph A. Pascarella Dedham;
Mr. Robert A. McNeil, Holbrook; Mr. Fess Joyce, Milton; Mr. Kevin L. Connolly, Norwood;
Mrs. Marybeth Nearen, Randolph and Vice-Chairman Charles W. Flahive, Westwood.

Tuesday, April 1, 2014

Conducted in the William T. Buckley District School Committee Meeting Room, #207A

On Monday, March 5, 2014 a Personnel & Negotiation Subcommittee Meeting was conducted and Mrs. Nearen will report to the Committee on the recommendations brought forth at that meeting. Subcommittee Chairman was out of town for this meeting and Mrs. Nearen took on the duties of the Chair with his absence.

Prior to this Regular Schedule Meeting, subcommittees conducted meetings and recommendations will be forthcoming, resulting from their conduct. The subcommittees were:

- Personnel & Negotiations (Tuesday, April 8, 2014)
- Finance & Administration at 5:30 p.m.
- Warrant.

(Subcommittee Meetings were conducted in Room 402.)

The Blue Hills Regional Vocational School **Forty-Ninth District School Committee Regular Schedule Meeting** was called to order at **7:00 p.m. on Tuesday, April 1, 2014** at the Blue Hills Regional Vocational Technical School, William T. Buckley District School Committee Board Room 207A, 800 Randolph Street, Canton, Massachusetts. Chairman Aidan G. Maguire, Jr., presided.

1. ROLL CALL and PLEDGE OF ALLEGIANCE *

MEMBERS PRESENT: Messrs. Connolly, Fistori, Flahive, Joyce, Maguire, McNeil, Mrs. Nearen
MEMBERS ABSENT: Messrs. Pascarella and Silveira
OTHERS PRESENT: Student Representative Jessica Caroline Leigh
Mr. Charles J. Gisondi, District Treasurer
Mr. James P. Quaglia, Superintendent-Director
Assistant Superintendent/Principal Michael J. Barrett
Dean of Students Thomas G. Cavanaugh
Mr. David W. Proule, Finance Manager
Mrs. Vicki DiMeo, BHEA Teacher
Ms. Kristy Littlehale, BHEA Teacher
Mrs. Eileen Dailey, BHEA Teacher, Canton Resident
Mr. Ryan Kiff, BHEA Teacher
Mrs. Rebecca Ray, BHEA Teacher
Ms. Nicole Flynn, BHEA Teacher
Mrs. Katherine Touafek, School-to-Careers Facilitator
Mrs. Mary Devine, School-to-Careers Administrator

*On occasion, individual(s) attending the meeting do not sign the attendance sheet.

Chairman Aidan G. Maguire, Jr., announced that all business conducted at this meeting complies with the revised Open Meeting Law in effect, as of July 1, 2010.

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2. **Student Representative Report** - School Year 2013-14 Student Representative Jessica Caroline Leigh was recognized by Chairman Aidan G. Maguire. Ms. Leigh presented a report on some of the student activities that are occurring:

- **GSA day of silence** will be conducted on 4/11
- **Spring sports** is on its way, up and running, with Track, Lax, Baseball and Softball
- **Student Elections** April 15 with nomination papers out today.

- Mrs. Ana Peach's **Trip to Spain** is leaving in about 2 weeks and about 25 seniors are going
- **National Honor Society "Walk for Hunger"** on May 6th (with the guidance of Mrs. Rebecca Ray)

- **Student Council** is organizing a **fundraiser** to raise money for the BHR student whose house burnt down recently.

- **Prom 2014** – This year's Prom will be conducted at "Gillette Stadium" on May 2nd with a Parisian Theme!

Following conclusion of Ms. Leigh's report, Members of the District School Committee expressed their appreciation for Ms. Leigh's update.

3 **Public Comment** – None.

4. **Approval of Previous Meeting Minutes** - Chairman Maguire moved for the approval of the following District School Committee Meeting minutes: **Tuesday, March 18, 2014**. A motion was made by Vice-Chairman Charles W. Flahive, to approve the minutes of the District School Committee Meetings: Tuesday, March 18, 2014 Minutes, as presented. Motion was seconded by Member Fran Fistori. Motion was taken to a **vote**, without discussion and it was **UNANIMOUSLY**

VOTED: to approve the minutes of the District School Committee Meetings of **Tuesday, March 18, 2014 Minutes, as presented.**

5. **DSC Chair Report** – Chairman Aidan G. Maguire, Jr. was pleased to learn that **State Senator Brian A. Joyce** will be the Guest Speaker at Graduation 2014, scheduled for Tuesday, June 10, 2014 at 6 p.m.

- **IBB (Impact Based Bargaining) Training:** District School Committee and members of the BHEA will conduct training for negotiations on Monday, April 14 and Thursday, April 17, 2014. The District School Committee wishes to start this training without a lawyer present. The training goal is to help improve contract negotiating.

6. **Blue Hills Continuing Education Program – Program Director Dwight Seaman** – Chairman Maguire welcomed Mr. Seaman. Mr. Seaman has just taken over the realm of the Blue Hills Continuing Education. This Program was running out of fuel and Mr. Seaman has taken on the challenge of lighting up the fire with this program and strengthening a rebuild and restoration. Mr. Seaman is doing everything within his power towards this goal. Mr. Seaman is confident with the success he has planned and will keep the District School Committee advised of the Continuing Education Program's accomplishments. Mr. Seaman noted that Program courses are online with a fail-proof registration method offered. Mr. Seaman provided answers for questions regarding the Program. Following presentation, questions and answers, the Committee thanked Mr. Seaman for his update and conscientious method of improving the Program.

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7. **“School-to-Career” Program – Program Facilitator, Mrs. Katherine Touafek and Program Administrator Mary Devine.** Chairman Maguire recognized Mrs. Touafek. Mrs. Touafek stated that this program enables students to explore careers that aren’t generally presented through high school curricula. The careers go above and beyond exploratory and provide students with internships and scholarships to become familiar with the above and beyond. Mrs. Touafek provided pass outs to the members and encouraged their view of the www.theschooltocareerspartnership.org Following Mrs. Touafek’s presentation, questions and answers, the Committee thanked Mrs. Touafek for her presence and the information provided.

8. **DSC Subcommittee Reports** (as needed)

- **Finance & Administration Subcommittee:** Met at 5:30 p.m. to discuss possible FY15 Budget amendment and salary ranges of newly instituted positions with a recommendation for the full Committee.
- **Warrant Subcommittee:** Recommended the approval of this evening’s warrant (Warrant #16).
- **Personnel & Negotiation Subcommittee:** Acting Subcommittee Chairman Nearen stated that a meeting was conducted on Monday, March 25, 2014 at 6 p.m. and addressed questions that will be brought before the full committee this evening, and subsequently were Impact Based Bargaining (IBB) and Reorganization/Restructuring Plan. Subcommittee Chairman Charles W. Flahive was not present at this meeting.

9. **Administrative Reports:**

9.1 **Treasurer: C. Gisondi** - Treasurer Charles J. Gisondi was recognized by Chairman Maguire following presentation of the FY2014 Warrant Number16 (Vouchers 1057-1060) in the amount of \$139,083.50, dated April 1, 2014. All members received a copy of the backup documents for this Warrant, prior to this meeting. The Warrant Subcommittee recommended approval of the Warrant.

9.1.1 **Warrant Approval:** Chairman Maguire moved to the approval of Warrant #13. Vice Chairman moved to approve FY2014 Warrant Number16 (Vouchers 1057-1060) in the amount of \$139,083.50, dated April 1, 2014. Motion was seconded by Member Kevin L. Connolly. Motion to approve was taken .to a vote and it was **UNANIMOUSLY**

VOTED: to approve FY2014 Warrant Number16 (Vouchers 1057-1060) in the amount of \$139,083.50, dated April 1, 2014

9.3 **Business Manager: D. Proule** – Chairman Maguire recognized Mr. David W. Proule, Business Manager. Mr. Proule advised the Committee that town finance committee visits are being implemented.

- **FY15 Tentative Budget Town Fin/Com Visits** – Administrators and DSC Members are in the process of visiting Town Finance Committees/Commissions and Finance Officers at their town offices to answer questions on the FY15 Budget.

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- **Town of Milton Visit** – Member Fess Joyce stated that the members of the Milton Warrant Committee were extremely impressed by the Blue Hills FY15 Budget Presentation.

9.4 **Assistant Superintendent-Principal** – Chairman Maguire recognized Assistant Superintendent/Principal Michael J. Barrett.

- **NEASC** – The accreditation visit is set for April 28, 2014 through May 1, 2014. Mr. Barrett stated that Blue Hills will have a team of 26-individuals coming to visit the school and implement a fine-tuned inspection of all facets of Blue Hills.
- **Graduation, Class of 2014:** All wheels are turning in the right direction for Graduation 2014. There was unconcluded discussion on the use of an alternate field.

9.5 **Superintendent/Director: J. Quaglia** – Chairman Maguire recognized Superintendent-Director James P. Quaglia.

- **Restructuring/Reorganization:** A subject also discussed at the 3.25.14 Personnel & Negotiation Subcommittee meeting was a Restructuring/Reorganization Plan Salary range for newly instituted positions. As a result of this meeting, a recommendation has been made for the vote of the Committee by the Personnel & Negotiation Subcommittee:.

POSITION/INCLUDING SALARY RANGE *
Principal Salary Range, commensurate on experience \$112K-115K.
Assistant Superintendent for Business and Personnel, commensurate on experience \$120K-125K

* Both new positions would take effect on July 1, 2014 (FY15)

Following discussion, Chairman Maguire accepted a motion from Member Marybeth Nearen to accept the Personnel & Negotiations recommendations for salary ranges of Assistant Superintendent/Principal and Business Manager to proposed positions of **Principal** and **Assistant Superintendent for Business and Personnel**. Motion was seconded by Member Kevin L. Connolly. Motion was taken to a **VOTE** and it was by **MAJORITY**

VOTED: to accept the Superintendent-Director’s recommendation for reorganization with the elimination of current positions of Assistant Superintendent/Principal and Business Manager to proposed positions of Principal and Assistant Superintendent and Personnel.

ROLL CALL VOTE, as follows:

YES: Member Francis J. Fistori, Avon; Chairman Aidan G. Maguire, Jr., Canton; Member Marybeth Nearen, Randolph; Vice Chairman Charles W. Flahive, Westwood; Member Kevin L. Connolly, Norwood; Member Robert A. McNeil, Holbrook

NO: Member Fess Joyce, Milton.

Absent: Member Joseph A. Pascarella, Dedham; Secretary Germano John Silveira, Braintree

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The vote carried with a majority vote of 6 – 1.

- **FY15 Revised Tentative Budget:** Mr. Quaglia announced that as a result of significant savings with the District's insurance rates, specifically medical; the FY15 Budget is being **decreased**. The Superintendent-Director requested the vote of the Committee with the new figure which represents a .73% increase over the previous FY14 Budget. The new, decreased proposed budget amount is **\$18,027,087** down from the 3.4.14 FY15 Budget proposal of \$18,425,535.

Chairman Maguire accepted a motion from Member Marybeth Nearen, seconded by Member Robert A. McNeil to amend the FY15 Budget from the previously approved \$18,415,535 (as voted 3.4.14) to the decreased amount of \$18,027,087. Motion was taken to a vote and it was **UNANIMOUSLY**

VOTED: to amend the FY15 Tentative Budget from the previously approved \$18,415,535 (as voted 3.4.14) to the decreased amount of \$18,027,087.

10. **Unfinished Business and New Business** – None.

11. **Discussion or Suggestions for the Good of the District**, Including newsworthy educational items

12. **Executive session:** Chairman Maguire moved to enter into executive session out of order beginning at **8:10 p.m.** The Chairman called **executive session** to discuss collective bargaining, strategies and/or possible litigation under Open Meeting Law, Chapter 30A, Section 21 (a) (b), 2, 3 of the Commonwealth of Massachusetts General Laws. Open meeting discussion may have a detrimental effect on the bargaining or litigating position of the public body and is subsequently declared by Chairman Maguire. It was further announced that the Committee would return to Open Session solely for the purpose of adjournment.

13. **Adjournment** – Following conclusion of all District School Committee's open meeting business. Chairman Maguire accepted a motion from Member Fess Joyce and seconded by Member Fran Fistori to close the Regular Session Meeting of the District School Committee.

It was **unanimously:**

VOTED: to adjourn the Regular Schedule Meeting, with all regular business concluded, at **9:15 p.m.**

The Committee's **next meeting** will be a **Regular Schedule Meeting** conducted in the **William T. Buckley District School Committee Board Room (#207A), on Tuesday, April 15, 2014 at 7:00 p.m.,** unless otherwise posted.

Minutes Approved:

Minutes submitted by:

Germano John Silveira, Secretary

Joanne Kuzborski, Recording Secretary