



## MINUTES of the Regular Schedule 2012 Meeting “FORTY-SEVENTH DISTRICT SCHOOL COMMITTEE”

Membership: Francis J. Fistori, Avon; Germano John Silveira, Braintree;  
Vice Chairman Aidan G. Maguire, Jr., Canton; Chairman Joseph A. Pascarella, Dedham;  
Secretary Robert S. Austin, Holbrook; Mr. Fess Joyce, Milton; Mr. Kevin L. Connolly, Norwood;  
Mr. Richard Riman, Randolph and Mr. Charles W. Flahive, Westwood.

### Tuesday, May 15, 2012

Before the Regular Schedule Meeting was called to order the following subcommittees met this evening:

1. Athletic & Extracurricular Subcommittee  
Chairman Flahive, Mr. Connolly and Mr. Joyce 4:15 p.m. meeting > Agenda: Continued discussion on setting up a plan for athletic field improvements. Required attendees are Mr. Barrett and Mr. Catabia
2. Policy Subcommittee:  
Chairman Germano John Silveira, Mr. Robert S. Austin and Mr. Francis J. Fistori  
at 5 p.m. Agenda: Continued review of Policy Book
3. Evaluation Subcommittee First meeting:  
Messrs. Fistori, Flahive and Joyce (election of chair at first meeting)  
6 p.m. Agenda: Election of Chairman and review of evaluation documents.
4. Warrant Subcommittee:  
Chairman Riman, Mr. Austin and Mr. Flahive - 6:30 p.m. Agenda: Review of Warrant Documents. .

NOTE: Subcommittees reported to the full committee with their discussions and recommendations from their respective meetings.

The Blue Hills Regional Vocational School Forty-Seventh District School Committee Regular Meeting was called to order at promptly at **7:00 p.m. on Tuesday, May 15, 2012** at the Blue Hills Regional Vocational Technical School, William T. Buckley District School Committee Board Room 207A, 800 Randolph Street, Canton, Massachusetts. Chairman Joseph A. Pascarella presided.

#### 1. **ROLL CALL and PLEDGE OF ALLEGIANCE \***

**MEMBERS PRESENT:** Messrs. Connolly, Fistori, Flahive, Pascarella, Riman and Silveira

**MEMBERS ABSENT** Messrs. Joyce and Silveira

**OTHERS PRESENT:** Mr. James P. Quaglia – Superintendent-Director  
Mr. Charles J. Gisoni, Treasurer  
Mr. Michael J. Barrett –Assistant Superintendent-Principal  
Mrs. Eileen Dailey, BHEA/Canton Resident  
Mrs. Mary Costello, BHEA  
Ms. Jane Koziol, BHEA

\*On occasion, individual(s) attending the meeting do not sign the attendance sheet.

Chairman Joseph A. Pascarella announced that the District complies with the inception of the revised Open Meeting Law in effect, as of July 1, 2010. This meeting is being recorded in person and electronically. All documents referred to within the meeting are in the Meeting-Record File.

**NOTE:** The listings of matters on the meeting's respective agendas are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

2. **Public Comment** – None.

3. **Minute Approval** – Chairman Pascarella moved for the approval of previous meeting minutes. Member Kevin L. Connolly moved to

approve the Minutes of the Tuesday, May 1, 2012 Regular Meeting Minutes, as presented. Member Fran Fistori seconded the motion. Motion was taken to a vote and it was **UNANIMOUSLY**

**Voted:** to approve the minutes of the Tuesday, May 1, 2012 Regular Meeting Minutes, as presented.

#### 4. **Communications:**

**Agenda** – DSC Meeting, Tuesday, May 15, 2012

**Minutes** – Draft/ Regular Session Minutes of Tuesday, May 1, 2012 Meeting.

**Emails:** Regular transmissions of emails are sent to the District School Committee with/on information and activities relative to the operation of the school. The District is intent on using this cost-saving method of communication within its operation. Sent emails are archived and available for the inspection of any and all interested parties.

5. **Student Representative** –Mr. Brandon Phillips was participating in an away Track Meet and unable to attend the meeting.

6. **DSC Chair Report** – Chairman Pascarella spoke of the established FY12 Goals of the District School Committee and reminded

the Committee that the June meetings would include goal- status success discussions on these goals which are:

##### **Curriculum**

- Continue setting high expectations for all academic and vocational programs.
- Continue with curriculum presentations. Presentations will include information from vocational and academic directors.
- Look at expanding programs that do not have budgetary impact.

##### **Fiscal Responsibility**

- School Committee members will continue to participate in town-wide government groups including Finance Committees and other committees.
- Enhance prior budget presentations and explore new ways to present information.
- Utilize website regarding budget process.

##### **Communication**

- Establish a new subcommittee to improve technology and website content to support the District Publicist so that the school continues to be featured in print and online news.
- DSC members will attend Advisory Council meetings and other meetings and events in order to maintain open lines of communication with parents, and to have interactions with faculty, staff, and students.
- Continue to promote excellence that is occurring in the school.
- Superintendent will give "State of the School" update to DSC.

##### **Human Resources**

- Negotiate contract settlements.
- Ensure Leadership Team has appropriate professional development opportunities; provide similar opportunities to building staff.
- Create two new sub committees: Negotiations Sub Committee to handle all collective bargaining, and a new Staff Evaluation Sub Committee responsible for evaluating the District Treasurer, District Secretary, and Superintendent.

##### **School Board**

- Conduct a School Committee self evaluation in May; review current goals and set new goals for the upcoming school year.
- DSC members will continue to participate in MASC trainings and other development opportunities.

#### 7. **DSC Subcommittee Reports:**

##### Athletic & Extracurricular Subcommittee

Chairman Charles W. Flahive reported on the meeting. Because of weather conditions, the subcommittee did not conduct an inspection of the outdoor fields. This inspection will be conducted when weather permits. Mr. Flahive stated that it is agreed by all parties of interest that the athletic fields, bleachers, fences need replacing/repairs to bring up to an acceptable standard. The improvements must be made to insure safety and suitable game play areas. With respect to extracurricular, the subcommittee wants to see music enrichment programs instituted but recognizes that there is a cost factor involved with this endeavor > Future Agenda: Continued discussion on setting up a plan for athletic field improvements. Required attendees were Mr. Barrett and Mr. Catabia

##### Personnel & Negotiation Subcommittee

To protect the integrity of the unsettled contracts, the discussion will be taken to executive session.

Policy Subcommittee:

Chairman Germano John Silveira, Mr. Robert S. Austin and Mr. Francis J. Fistori have been reviewing the Policy Book over the past months, along with Superintendent-Director Quaglia. Chairman Silveira was absent and on his behalf, Member Francis J. Fistori reviewed the details of the meeting and progress being made. The Policy Subcommittee meets, along with Superintendent-Director Quaglia. The goal of full Policy review and appropriate updating, editing, revisions and additions accomplished for the perusal of the full Committee. Mr. Quaglia presented the Policies from File: AAA through GCCC-E for the full Committee to review. The subcommittee requests review of the additions/edits/updates for future discussion and subsequent required approval of the full Committee. This Subcommittee will conduct its next meeting on Tuesday, June 19, 2012 at 5 p.m.

Evaluation Subcommittee First meeting (Newly Formed):

Member Francis J. Fistori was elected Chairman. Chairman Fistori presented evaluation documents for the three positions under the peruse of the subcommittee to the full Committee for their review. Members absent will have these evaluation documents mailed.

Warrant Subcommittee:

Chairman Riman, Mr. Austin and Mr. Flahive - Review of Warrant Documents occurred with no issues addressed.

9. **Unfinished Business:** None.

10. **New Business:** None.

11. **Administrative Reports (as needed):**

11.1 **Treasurer:** Chairman Pascarella recognized Treasurer Charles J. Gisondi. As indicated at the Tuesday, May 1, 2012 DSC Meeting, Mr. Gisondi returned to the Committee for continued discussion on the Blue Hills Retirement Board compensation matter and provided pass-outs of three Memorandums from Joseph E. Connarton, Executive Director of the Commonwealth of Massachusetts, Public Employee Retirement Administration Commission (PERAC): #32, dated April 3, 2012, #34, dated May 12, 2012; and #2, dated January 5, 2012. These documents highlighted the recent changes in the law relative to the demands of the Board Members through Section 34 of Chapter 176 of the Acts of 2012, re-wrote G.L.c.32 Ch.20(6), adopted February 16, 2012. The local option allows the Board Member stipend to be an amount not less than \$3,000 and not more than \$4,500. This option must be approved by the District School Committee. Further, Chapter 176 of the Acts of 2011, An Act Providing for Pension Reform and Benefit Modernization, includes provisions mandating that retirement board members complete training during each year of service on the retirement board. During each member's term on the retirement board, the member must complete 18 hours of training. This requirement, contained in the new Subdivision 7 of Section 20 of Chapter 32, takes effect for **calendar year 2012 and must be undertaken and completion form filed, no later than December 31, 2012**. Mr. Gisondi continued stating that the current five-member board members are commendable and faced with the increased demand of the positions, deserve compensation. There was discussion among the DSC Membership regarding what would be the "per-hour compensation" for the duties. Member Riman stated: "That is a lot of money, for not that many hours." Member Connolly suggested that a Finance & Administration Subcommittee Meeting be set to further explore and study this matter. Mr. Gisondi informed the Committee that presently 62 of the 105 retirement boards currently compensate their members. The Committee thanked Mr. Gisondi for his report. It was the sense of the Committee to delay the decision on this matter and to confer with Business Manager David W. Proule on this matter.

11.2 **Business Manager:** - Business Manager David W. Proule was absent and attending a professional development event. It was the sense of the Committee to delay the **FY13 Budget Vote** and move the item to the Tuesday, June 5, 2012 District School Committee Meeting.

11.3 **Assistant Superintendent/Principal:** Chairman Pascarella recognized Assistant Superintendent/Principal Mr. Michael J. Barrett. Mr. Barrett stated the following:

- **Prom** – The 2012 Prom was a huge success with 376 students attending. Teacher support was outstanding and everyone had a fantastic time. Mrs. Eileen Dailey is commended for her chairmanship of this event.
- **Senior Awards' Ceremony** – Wednesday, May 23, 2012 at 6 p.m. Members are invited to attend this impressive event.
- **Senior Breakfast** – Friday, May 25, 2012 at 8:00 a.m. Members are most welcome to attend.
- **Guest Speaker at Graduation** – Once again, NASA Astronaut Scott Tingle, a Blue Hills Alumni, will be guest speaking at this Year's Blue Hills' Class of 2012 Graduation, Tuesday, June 12, 2012 AT 6:00 p.m.
- **Boston Harbor Cruise** – A Cruise has been booked for the last week of school for Seniors.
- **Cell Phone Trial** – The school is now participating in a trial with cell-phone use. Updates will be made available as time goes by.

11.4 **Superintendent/Director James P. Quaglia:** Chairman Joseph A. Pascarella recognized Superintendent-Director James P. Quaglia. Mr. Quaglia continues moving forward with his goals. There are two left:

- →**Policy** in-progress, to be completed during fall of 2012.
- →**Strategic Plan**, to be presented at a June DSC Meeting.

**12. Discussion or Suggestions for the Good of the District, Including newsworthy educational items.**

- **District School Committee Goals** – Chairman Joseph A. Pascarella will use the June Meetings for an overview of the established goals for the FY12 District School Committee.
- **Athletic & Extracurricular Subcommittee** - Chairman, Mr. Charles W. Flahive, stated that the subcommittee wants to draft a plan on improvements for the school's athletic fields. Mr. Quaglia stated that there is an "individual" who is willing to do a series of asbuilts for this goal.

13. **Warrant** - Chairman Joseph A. Pascarella accepted motion for the following warrant:

Upon motion of Secretary Robert S. Austin, seconded by Kevin L. Connolly it was **UNANIMOUSLY**

**VOTED:** to approve **FY12 Warrant No. 18, Voucher #1084, dated May 15, 2012 in the amount of \$198,672.80.**

Chairman Pascarella called for a five-minute refreshment break before calling the executive session to order.

14. **Executive session:** By **UNANIMOUS roll call vote**, the Committee voted to move into executive session as provided under executive session to discuss collective bargaining, strategies and/or possible litigation under Open Meeting Law, Chapter 30A, Section

21 (a) (b), 2, 3 of the Commonwealth of Massachusetts General Laws. Open meeting discussion may have a detrimental effect on the bargaining or litigating position of the public body and requires executive session. Chairman Pascarella advised the audience that the Committee would leave the executive session solely for the purpose of adjournment. The District Recording Secretary was asked to leave. The executive session was covered by Secretary Robert S. Austin.

15. **Adjournment** – Following conclusion of all District School Committee's regular meeting and executive session. Chairman Pascarella accepted a motion from Member Charles W. Flahive and seconded by Member Fran Fistori to close the Regular Session Meeting of the District School Committee.

It was **unanimously**:

**VOTED:** to adjourn the Regular Scheduled Meeting at **8:47 p.m.**

The Committee's **next meeting** will be a **Regular Schedule Meeting** conducted in the **William T. Buckley District School Committee Board Room (#207A), on June 5, 2012 at 7:00 p.m.** unless otherwise posted.

Minutes Approved

Respectfully submitted by:

Robert S. Austin, Secretary

Joanne Kuzborski, Recording Secretary